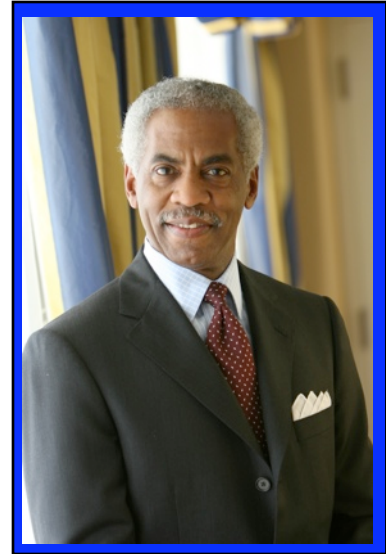


From The Desk Of
William W. Wells, Jr
National Chairman
National Black MBA Association



January, 2009

In my opinion, the Multicultural Symposium Series (MSS), developed by **Carole Copeland Thomas**, is not only timely but also much needed as well. In this regard, Carole's tireless efforts to effectively address key issues around diversity, inclusion and multiculturalism is clear evidence of her passion, commitment and determination. Whether she is one day chasing after the way to address inequities and/or disparities in the workplace or promoting ways to diversity the workforce, Carole is always on point providing information to her audience that helps them know the next steps to take.

Over the past ten to fifteen years, I have had the distinct pleasure of working with Carole on a number of different occasions and each and every engagement has been a positive learning experience for me. Carole's knowledge, experience and keen insights in the area of diversity and inclusion places her at the top of those thought-leaders from all across the U.S. and makes her a tremendously valuable resource to the practice. Additionally, Carole is a forward-thinking individual who continuously is on the leading-edge of new practices and approaches and seems to adapt her teaching techniques to what her clients need at any given point in time. Through the MSS, Carole has expanded her knowledge base by bringing in a cadre of diversity experts and thought-leaders to help the attendees gain access to a broad spectrum of information, tools and learnings. Carole's efforts to pull this program together is not only commendable but also speaks highly of her commitment to advance learning and development and helping others have a much better understanding the various issues related to diversity and inclusion.

William Wells, National Chairman - National Black MBA Association
Diversity Consultant and Co-Producer of the annual Multicultural Forum

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