



St. Thomas More Center
 6177 Panorama Rd.
 Panora, IA 50216
 515-309-1936

REFERENCE FOR: _____
 Applicant's Name

who has applied for the position of Summer Camp Counselor.

Since we wish to engage people with proven ability and emotional stability, we would greatly appreciate your frank opinion. If you do not know the applicant in a camp setting, answer the questions below from your own frame of reference. We wish to thank you for your kind cooperation and assure you that your information will be held in the strictest of confidence.

	Superior	Average	Poor
Warmth and liking for children	_____	_____	_____
Understanding needs of children	_____	_____	_____
Ability to be fair -- not partial	_____	_____	_____
Imagination and enthusiasm	_____	_____	_____
Ability to get along with people	_____	_____	_____
Health, energy and endurance	_____	_____	_____
Ability to accept responsibility	_____	_____	_____
Adaptability to structure	_____	_____	_____
Willingness to learn	_____	_____	_____
Reaction of people to applicant	_____	_____	_____
Personal appearance	_____	_____	_____
Maturity compared to peers	_____	_____	_____

To the best of your knowledge, has the applicant ever been investigated for allegations of child abuse? _____

To the best of your knowledge, has the applicant ever been convicted of a felony or misdemeanor, which has resulted in imprisonment? _____

How do you know the applicant? _____

I _____ recommend _____ recommend with some reservations _____ do not recommend
 the applicant to be a counselor at Catholic Youth Camp.

Your Name: (please print) _____ Position: _____

Organization: _____ Phone: (____) _____ Date: _____

Signature: _____

Additional comments would be helpful. Please use the back of this form. **Please return this form by April 1, 2009.** Thank you.

****To the applicant:** A current/former employer, coach, teacher, or pastor should complete this form.
 A roommate, friend, etc. should NOT complete it**