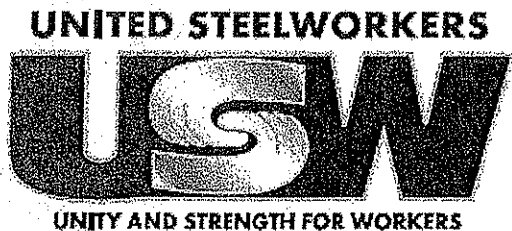


BUILDING POWER
One Member At A Time
Communication & Action Team
Exxonmobil- Local 675

C.A.T Forming

As many of you may already know our Workman's Committee attended a Building Power Workshop in May. The purpose of the workshop was to help our union leadership prepare for the upcoming contract negotiations and provide them with the tools to better serve our membership. While attending the workshop they set up our C.A.T. team for the refinery and Vernon Lubes. C.A.T. stands for Communication Action Team. The key to the C.A.T. is direct one-to-one contact with each and every union member. The structure of this team is set so that there is a quick, accurate and uninterrupted flow of information. The union leadership understands the memberships need for current information. The C.A.T. will be your direct link to developments prior to and during contract negotiations. We are still looking for C.A.T. volunteers. If you are interested please contact Jason Hagan or Eric Marrufo. Jason and Eric just returned from training in Anacortes Washington where they received the same training as the Workman's Committee. They had the opportunity to work with other bargaining units in our Local and devise a number of events for all of us to participate in as a whole. The success and effectiveness of this team starts with all of us. Many of you have filled out surveys. Those of you who haven't will be given an opportunity in the near future. It is important that we receive the information on the surveys. This information will let the Workman's Committee know exactly what is important to you. Your C.A.T. coordinators will continue to put out a newsletter monthly keeping you informed on upcoming events and negotiations updates. So far there have been NO negotiations. When there is you will receive factual information and not rumors. Remember the company uses tactics like "divide and conquer" or spreading propaganda. It is important that we stand together and stay united!

"Do Today For Our Children's Tomorrow"



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Other Unit News

The unit meeting was held on Thursday August 7th. Items discussed were as followed:

- Meal and rest period updates
- UCLA-LOSH project
- Grievance updates
- Chili Cook Off September 20th
- Motion to restructure 12hr rotating schedule
(Postponed until September unit meeting)

Information Sources

The International has started putting out a newsletter called the "Oil Worker" structured around National Oil Bargaining for 2008-2009. The first issue was put out in June. You can access these newsletters by going to www.oilbargaining.com. Your Local also has an updated website where you can find additional information around Oil bargaining as well as information on Local events and issues. Visit www.usw675.org.

Hope to see you all Thursday September 4th at our next Unit Meeting. For those of you who don't know, all unit meetings are held on the first Thursday of every month as well as the Local meetings held on the third Thursday of every month.

"Do Today For Our Children's Tomorrow"